

Indian Maritime University
(A Central University, Govt of India)
End Semester Examinations – June 2024

Programme Name: B Sc (NS)

Semester: VI

Subject Code: UG21T5606

**Subject Name: HUMAN RESOURCE DEVELOPMENT & SHIPPING
MANAGEMENT**

Date: 12.06.2024

Max Marks: 70

Duration: 03 Hrs

Pass Marks: 35

General Instructions

- (i) All Sections (A, B & C) are to be attempted.
- (ii) Options, if any, are specified in respective section.

Section A

Ten MCQs/Fill in the Blanks of 01 Mark each – Choose the correct answer as applicable.

1. In order to manage time you must learn to _____.
 - a. Work fast
 - b. Delegate
 - c. Ignore work
 - d. Give up
2. According to the Acts it is the responsibility of the shipowner to ensure that the ship is _____.
 - a. Big
 - b. New
 - c. Seaworthy
 - d. Expensive
3. A contract under which a charterer agrees to hire the use of a ship from a shipowner is called a _____.
 - a. Charter Negotiation
 - b. Charter Bargaining
 - c. Charter Agreement
 - d. Charter Party
4. Theory X and Theory Y on motivation was propagated by _____.
 - a. McGregor
 - b. Maslow
 - c. Herzberg
 - d. McClelland
5. Tackle-to-tackle according to the Rotterdam rules is
 - a. Door to door

- b. Port to Port
 - c. Loading to unloading
 - d. Warehouse to warehouse
6. _____ is using a bunch of tricks and roundabout thinking to avoid reaching an obvious conclusion that you don't like.
- a. Mental Gymnastics
 - b. Mental Avoidance
 - c. Mental Acceptance
 - d. Mental Exclusion
7. _____ is a middleman between shippers and carriers.
- a. Ship Chandler
 - b. DPA
 - c. Freight Broker
 - d. Supervisor
8. In the MS Act, 1958 Registration of Recruitment and Placement agencies in dealt under _____.
- a. Section 93
 - b. Section 94
 - c. Section 95
 - d. Section 96
9. For rational and enduring decisions _____ may be necessary .
- a. Enjoying with friends
 - b. Listening to music
 - c. Talking
 - d. Brain stalling
10. Reefer vessels carry _____.
- a. Cattle
 - b. Perishable goods
 - c. Vehicles
 - d. Oil

Section B

Five Questions of 02 Marks each

11. Why is inter-personal communication important onboard the ship?
12. What are the duties of a seafarer while seeking employment as per the RPS Rules 2005.
13. List 10 duties of a Deck Cadet.
14. State the requirements of work and rest hours as per MLC
15. Elaborate on the time allowed by the shipowner to the voyage charter to load/discharge the cargo.

Section C

Seven Questions of 10 Marks each of which any 05 questions to be answered.

16. A. List any 5 roles of a Shipping Company. (5 marks)
B. Draw the organisational chart of a Shipping Company, listing the responsibilities of each department. (5 marks)
17. A. What is the role of the DPA? (5 marks)
B. List the duties of a Deck Cadet. (5 marks)
18. A. What is meant by Laydays? What are the different ways in which laydays may be considered in a charter party? (5 marks)
B. Define i. Safe berth and ii. Safe port as per charter party. (5 marks)
19. A. What are the immunities available to ship or carrier in Hague / Hague-Visby rules? (7 marks)
B. Under The Hague-Visby Rule, what are the responsibilities of the Ship Owner? (3 marks)
20. A. What personal traits must one possess for working effectively on board? (5 marks)
B. Why is it necessary to maintain high standards of hygiene on board? (5 marks)
21. A. Explain Maslow's Hierarchy of Needs. (5 marks)
B. How would you describe a good work ethic? What traits are important? (5 marks)
22. A. With the help of a diagram, explain the Managerial Grid. What are the 5 resulting leadership styles? (5 marks)
B. Describe the nature of the job at sea. (5 marks)

