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The Marex International Maritime Women-Empowerment Conference & Awards 2023

Gender Equality in Maritime: How to Scale up the Pace of Change

Thursday, 18th May 2023 | Mumbai, India



International Day for Women in Maritime

The UN International Maritime Organization adopted in 2021 a resolution to designate May 18th as International Day for Women in Maritime. The move is in tandem with IMO's commitment to the United Nations Sustainable Development Goal 5 (to achieve gender equality and empower all women & girls) and support work to address the current gender imbalance in maritime.

The day of observance celebrates women in the industry and is intended to promote the recruitment, retention, and sustained employment of women in the maritime sector, and raise the profile of women in the field. 2023 will be the 2nd celebration of this important day.

Goals

- To raise awareness of the importance of Gender Equality, in line with the UN SDGs
- To encourage discussions for Gender Equality in the maritime space, along with the threats to Gender Equality
- To Increase and speed up efforts to achieve Gender Equality
- To facilitate sharing of success stories of women in the marine sector
- The event is a tribute to the vibrant women workforce of the maritime industry, and a recognition of the contributions of women in the ports, logistics, shipbuilding, shipping, ship management, ship manning, seafaring, unions, education & training, legal, shipping commerce, national Coast Guards, Navies, fishing, shipbuilding, maritime media and ship demolition domains, across the globe.

Marex Media

Marex Media was formed in the year 1999. Founded to fulfil the media & events needs of various industry sectors, like shipping, fitness & health, pharma, chemicals, and hospitality, this startup has gained prominence through years of customer trust, reliability, and by consistently delivering more than promised.

Supported by several leading industry clients, the company has applied a mix of growth and consolidation to emerge, and remain, a leader without equal in the marine media & events space for over 2 decades. The Marex brand is widely respected in India, and internationally.

"Marex Media is pleased to organise and host this specially curated Conference & Awards ceremony for the 2nd time. This event brings industry leaders, especially women, on a platform that enables them to share their thoughts on hastening the pace of change for women in the industry."



Capt Kamal Chadha
Managing Director

The awards ceremony will recognize women achievers who have made an exceptional mark and also paved a way for more women to join the industry. This year's celebration includes a ramp presentation of successful maritime women, titled: *Walk of Success.*"

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Founder and CEO
of HIMT



Capt Sankalp Shukla

MD, BSM & Chairman,
FOSMA



Capt Tushar Pradhan

General Secretary
The Maritime Union
of India

Highlights

- ★ Thoughtfully curated expert sessions and panel discussions
- ★ Gathering of women from across the maritime sectors
- ★ Women of prominence present themselves on the ramp - 'Walk of Success'
- ★ Awards & Recognitions

Participation Opportunities

- As Delegates
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- As Award Presenters
- Stall Space

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Mr Torsten Holst Pedersen



Capt Dinesh Jairam



Monday, 27th March at the swanky ITC Grand Maratha Hotel in Mumbai.

The book was launched by Mr Torsten Holst Pedersen, COO of Seaspans Corporation; Capt RK Muduli, Principal Officer (Nautical) cum Joint Director General (Technical) in the Directorate General of Shipping (DGS), and Mr Deepak Shetty, IRS, Former Director General of Shipping.

Capt Dinesh Jairam, Global Talent Acquisition Manager, Seaspans Crew Management

India Private Limited, warmly welcomed the august gathering. He apprised that Seaspans's Chief Cooks are responsible for feeding approximately 2,700 active seafarers per day. "The mental health and wellbeing of our seafarers is of utmost importance. As part of our Wellness at Sea initiative, Seaspans has partnered with Chef Patrick Alban, a culinary consultant from Tel Aviv, Israel to share his knowledge and support our Chief Cooks onboard," articulated Capt Jairam.

"Our Chief Cooks plays a very vital role in bringing everybody together around their meals, and building the support system and team spirit that is central to the mental and physical wellbeing at sea, which is a core part of our Seaspans culture."

Expressed Mr Pedersen, "We created this cookbook to provide a little glimpse into life as a Seaspans seafarer and to celebrate our cooks and the teams at sea, whose focus and dedicated work has built and maintained Seaspans's leading position in the maritime world."

"This collection is just a small representation of the many great meals that are shared every day onboard our Seaspans fleet.

"We hope you enjoy and take some time out to connect with your own community through these inspired recipes brought to you from across the globe," concluded Mr Pedersen.

-Marex Media





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Asset Values 2023 & Beyond (Focus on Dry Bulk)

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5th April 2023 from 5pm to 7.30pm including presentations, panel discussion and Q&A

Registration link
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Moderator



Mr. Jagmeet Makkar
 Chairman, Institute of Chartered Shipbrokers, HK, (IMEI) Chair IMU
 Director, SkillsPlus

Presenters & Panellists



Mr. Martin Fruergaard
 Chief Executive Officer
 Executive Director
 Pacific Basin Shipping Ltd.

Mr. Will Fray
 Director
 Maritime Strategies International

Mr. Simon Ward FICS
 Director, URSA Shipbrokers

Capt. R. Narasimhan
 Chief Operating Officer
 KC Maritime Ltd.

Capt. Rajiv Tatarbe
 Commercial Director
 Chellaram Shipping (Hong Kong) Ltd.

Mr. Morten Ingebrigtsen
 Director, Asset Management
 Pacific Basin Shipping Ltd.

Concluding Remarks

Discussion threads

- Demand/Supply drivers and freight market equilibrium
- Black Swan Events (including geopolitical situation, fallout from SVB, Signature and possibly other banks - hope not another GFC)
- Recent trends in Ship Finance and liquidity
- Environmental Regulations' impact on supply
- Technological Challenges to improve operational efficiencies
- Shipyard Capacity



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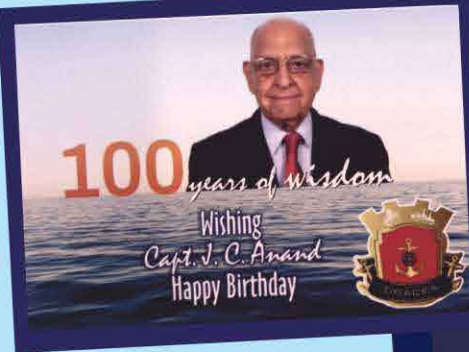
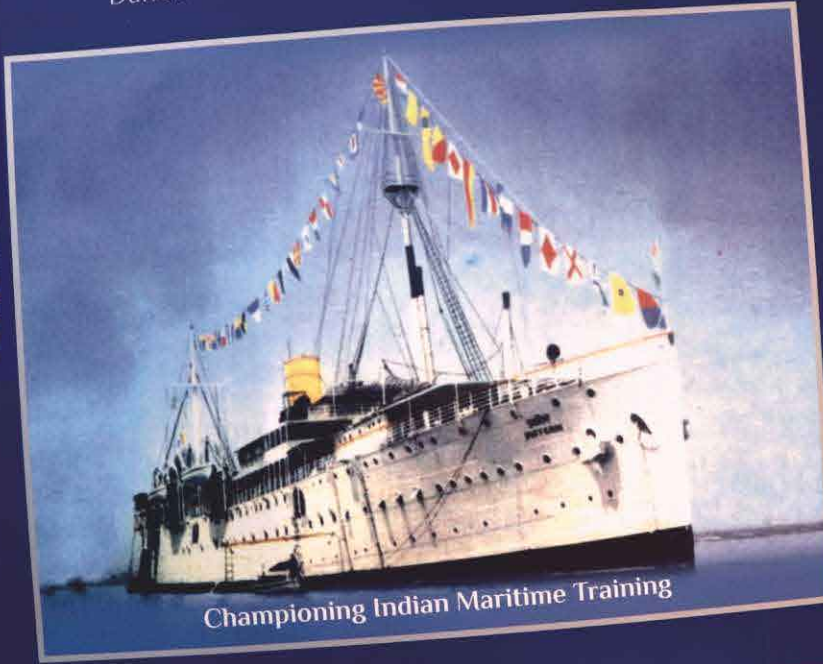
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The initiative was generously supported as usual by Capt. Harry Banga of Caravel group HK, Fleet Management & DRACEA patron.

Thanks, are also due to Mr. Amitabh Kumar DG Shipping for facilitating, Synergy Design Pune, Pragati Printers Hyderabad, Shri Maruti Courier, FEDEX and to CMMI, BES, FOSMA, MAASA, MUI, NUSI, Triumph, DRACEA Singapore and MSC for their help in ordering bulk copies and distribution.

For Ordering Your Copy please contact:

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CMMI Approves Establishing of 'Nashik' Chapter

- Padmesh Prabhune

The Company of Master Mariners of India (CMMI) is to have its Nashik Chapter inaugurated very soon. The formation of the Nashik Chapter was approved in a recent CMMI Court meeting held on March 28, 2023.

Everyone present applauded the efforts of the Warden, Capt Gajanan Karanjikar, a Master & G-20 Consultant, with over 17 years of sailing experience, for conceiving of this thought and taking the initiative to form the chapter with the objective of connecting with seafarers and bringing Nashik on India's Maritime Map.

Capt Karanjikar thanked the court for approving the Nashik Chapter. The Office bearers at the Nashik Chapter would be Capt Gajanan Karanjikar- Chapter Chairman, Capt Kishor Dinde - Dy Chairman, Capt Nikhil Khot - Secretary, Capt Swani - Dy Secretary, and Capt Vikram Sambyal- Treasurer.

Speaking about the Chapter, Capt Karanjikar said, "Nashik is developing infrastructurally well, but it doesn't have any port. However, the city boasts over 35 master mariners and with the proposed dry port in Niphad, along with infra projects connecting rails and road networks to the dry port, it's the best time to have our presence felt."

According to Karanjikar, various programmes for Mariners are planned connecting with society at large in Nashik, and the chapter shall soon start the monthly lecture meetings, and informal/ formal meetings with the industry to create greater awareness about the maritime industry.



They have also planned a community centre to be established. The Chapter will strive to excel in the overall manner in focusing especially on the youth by providing a career guidance cell manned by experienced Mariners who would visit schools in Nashik and neighbouring areas.

- Marex Media



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AMET University's Event 'NAVINAUTICS 2K23' Showcases Sporting Talent of Marine Students

Tolani Maritime emerges as Runner up, AMET Chennai bags the Winners' trophy



The NAVINAUTICS 2K23, a national level symposium organized by the cadets of AMET University, Chennai, concluded successfully with AMET University emerging as the overall champions of NAVINAUTICS 2K23, and Tolani Maritime Institute securing the runner-up position.

The event featured 15 exciting competitions with a total of 162 cadets from eight Maritime Training Institutes from across the nation, with the IMU Navi Mumbai taking in all of 27 medals, with 5 Golds and 22 Bronzes.

Speaking about the event, Capt Srinivas Gopal, AMET-U Principal of DGS Courses said, "Navinautics 2K23 fosters extraordinary seamanship skills in cadets through a competitive approach, helping them to develop their abilities in a challenging and rewarding manner."

The theme of the event, "Marine Frontiers: Reflection of the Past,

Visions of the Future," aimed to highlight the valuable insights from past generations, who continue to serve as a guiding force for the present and future generations.

The two-day event beginning March 9, 2023, witnessed many a cadet demonstrating their seamanship and nautical skills through the following day as well, which then concluded with a valedictory function.

On day one the proceedings kicked off with a great inaugural function in the presence of Chief Guest Capt. Lalith Kumar L. A., Master Mariner, LLB (Admiralty & Maritime), Attorney and Solicitor, Bar Council of India Member; Guest of Honour Capt. Arvind Shankar, the Cultural and Capability Manager at Maersk; Honourable Vice Chancellor Col. Dr. G. Thiruvassagam; Dr. Deepa Rajesh Director HRDC; and Capt. Srinivas Gopal Principal of DGs Courses.



Participating Institutes

- AMET University, Chennai
- Eurotech Maritime Academy, Kochi
- HIMT, Chennai
- IMU Chennai
- IMU Kochi
- IMU Navi Mumbai
- SAMS University
- Tolani Maritime Institute, Pune
- VELS University, Chennai

While the Novus project showcased innovations by the cadets benefiting the shipping industry, the nautical quiz was the wonderful thing to happen. However the 'Tug of oars' was the highlight of NAVINAUTICS 2K23 that demonstrated the physical strength, coordination, and endurance of the participants.

The valedictory function was graced with the presence of Capt. James Richards, Senior Manager of Training at Fleet Management Ltd; Capt. Sundeep Inkruthy, CEO of NYL Technology; Registrar Mr. M Jayaprakashvel; and The Principal of DGs Courses Capt. Srinivas Gopal.

The ceremony culminated with the distribution of prizes to the winners and runners-up, with AMET University emerging as the overall champions of NAVINAUTICS 2K23, and Tolani Maritime Institute securing the runner-up position.

Overall, the event was a great success and showcased the potential of the cadets to rise to their best in enterprising events.

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60TH NATIONAL MARITIME WEEK CELEBRATIONS-2023

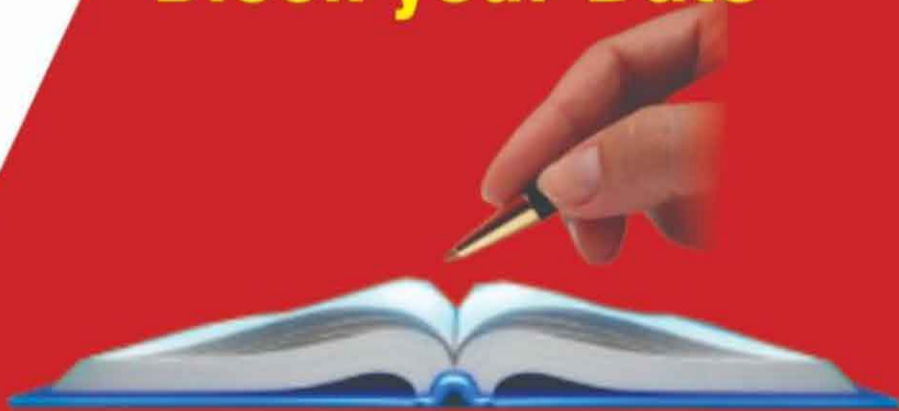


National Maritime Day Celebrations (Central) Committee (NMDC), under the aegis of Directorate General of Shipping, Ministry of Ports, Shipping & Waterways Government of India is celebrating Merchant Navy Week across the Country.



30th March -
05th April 2023

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Spreading Positivity

Shipping has long complained about negative perceptions and a general focus on all that is bad. Now shipmanagement association InterManager is attempting to address this by running its own global “positivity campaign”.

Using social media to spread the word, InterManager is urging members of the maritime community – including seafarers, shore workers, and their families – to post a positive image of shipping alongside the hashtag #shippositive, tagging InterManager too.

Up for grabs are FIVE brand new iPad devices which will be awarded to the five photographs which the judges decide best demonstrate a positive image of shipping. The judges are drawn from across the international shipping community and include: Associate Professor Lars Lippuner, Director Warsash Maritime School; Christina Liviakis, Director of Business Development, American Ship Repair and President WISTAUSA; Bjorn Jepsen, ship and crew manager and former InterManager President; and Jean Pontila, Second Officer sailing with Jepsen PTC Maritime, alongside InterManager Secretary General Capt Kuba Szymanski.

The competition starts NOW! All you have to do is share a photograph which illustrates a positive image of the shipping industry or life at sea. Post your image on either Instagram, LinkedIn, Facebook, Twitter or TikTok using the competition hashtag #shippositive as well as #intermanager or @intermanager.

The photo can show anything positive about shipping, such as how great a life at sea can be, happy colleagues, workplace satisfaction, an enjoyable meal, fabulous scenery, awe-inspiring weather, wildlife . . . whatever you think illustrates the positive reasons you enjoy being in shipping.

Of course there are some rules – in particular entrants must ensure they take their photos carefully and don't breach any of their employer's regulations regarding confidentiality or social media.

Urging members of the maritime community to take part, Capt Kuba Szymanski, who began his seagoing career in 1985 and has enjoyed a long maritime career ashore since then, enthused: “I've been involved in the shipping industry for my whole working life and can honestly say that shipping has consumed me. I am proud of my industry and, while I acknowledge that like all businesses there are sometimes mistakes made, I believe that shipping has much to be proud of – after all we are a crucial part of global



Captain Kuba Szymanski, InterManager Secretary General

trade and deliver 90% of all goods consumed. I think the pandemic hammered home that point when ships kept sailing and seafarers worked above and beyond in order to keep the world supplied with trade and aid.”

By demonstrating shipping's positive side, particularly the camaraderie and opportunities of a life at sea, Capt Szymanski believes the industry can reach out to the next generation of seafarers: “Shipping has to fight for the talent of tomorrow against strong competition from shore-based industries like IT. We need to show young people that we can offer an exciting, interesting, and rewarding career path beginning at sea and progressing to shore if they choose. There are many roles and opportunities available to motivated men and women and our #shippositive campaign gives us an opportunity to highlight the plus side of our amazing industry.”

InterManager's #shippositive competition runs to June 30th and the iPad winners will be announced during London International Shipping Week (#LISW23) in September.

Full details are available on the InterManager website: www.intermanager.org.

Agencies



India Adopt GTTP Plan To Become Global Hub

- Padmesh Prabhune

The Union Minister of Ports, Shipping & Waterways (MoPSW) and Ayush, Sarbananda Sonowal has announced the 'Green Tug Transition Programme' (GTTP) with an aim to make India a Global hub for building Green Ships.

Inaugurating India's first National Centre of Excellence in Green Port & Shipping (NCoEGPS) in Gurugram, Haryana, he said the programme will start with 'Green Hybrid Tugs', which will be powered by Green Hybrid Propulsion systems, and subsequently adopting non-fossil fuel solutions like (Methanol, Ammonia, Hydrogen).

The Minister said that the target has been set for the initial Green Tugs to start working in all major ports by 2025. At least, 50% of all the Tugs are likely to be converted into Green Tugs by 2030, which will considerably reduce

emissions as the country moves towards achieving sustainable development, he added.

Announcing the launch of the GTTP, the union minister said that plans are afoot to make India by 2030, the 'Global hub for building Green Ships'.

Shri Sonowal said that with India taking the presidency of G20, it gives him immense pleasure to announce these initiatives as a major endeavour of the government towards a cleaner, greener environment. He said, "Under the visionary leadership of Prime Minister Shri Narendra Modi, we have been working towards strengthening our efforts towards building self reliance in Green Ship Building as well as installation of green solutions in all possible areas under the Ministry's purview.

"We hope to become the global hub of Green Ship Building by 2030 as we witness tremendous business potential in it, and yet remain completely dedicated towards building a greener world."

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No. 962

LEARN-O-WIN QUIZ?

1 Load line regulations are designed to insure that a MODU has adequate structural strength and sufficient

- A) lifesaving equipment
- B) stability
- C) riser tension
- D) mooring tension

2 On the COASTAL DRILLER, a noticeable increase in the level indicator while extracting the legs from the soil indicates

- A) one or two legs are stuck
- B) the legs are being extracted through a punch-through soil layer
- C) a punch-through is occurring
- D) the legs are free

3 In the analysis of damaged stability for the DEEP DRILLER, disregarded are the beneficial effects of moorings and

- A) wind strength
- B) vertical area of the platform
- C) countermeasures
- D) horizontal area of the platform

4 Vertical partitions which provide strength and compartmentalization on a MODU are called

- A) joiner work
- B) decks
- C) walls
- D) bulkheads

5 Which statement about shipping coal is TRUE?

- A) Anthracite will generate more methane than bituminous coal.
- B) Coal should not be shipped while wet.
- C) Coal should be surface ventilated to remove methane gas.
- D) The methane gas generated by coal will react with moisture on the ship's structure and accelerate corrosion.

6 All fire hoses on mobile offshore drilling units must be tested to a pressure of at least

- A) 100 psi
- B) 110 psi
- C) 120 psi
- D) 130 psi

7 In accordance with international MARPOL Annex V regulations and federal regulations under 33CFR Subchapter O, the prohibition of the discharge of ground paper products, rags, glass, metal, bottles, and crockery applies to a vessel operating within how many nautical miles of the nearest land?

- A) 3 nautical miles
- B) 12 nautical miles
- C) 25 nautical miles
- D) 200 nautical miles

8 A pounding noise occurring in one cylinder of a steam reciprocating general service pump could be caused by

- A) lower than normal supply steam pressure
- B) improper adjustment of steam cushion valves
- C) loss of air charge in the pump discharge plenum chamber
- D) lower than normal supply steam temperature

9 What project management scheduling chart is a bar chart with the activity or task descriptions displayed on the left and listed vertically from top to bottom, and the calendar displayed on the top and laid out horizontally from left to right?

- A) PERT chart
- B) Gantt chart
- C) Pie chart
- D) CPM chart

10 What statement is true concerning portable power tools?

- A) A power tool fitted with a three conductor cable and three-prong plug may be safely used with an ungrounded outlet as long as a three prong receptacle to two prong plug adapter is used.
- B) Power tools other than those as approved as double-insulated require the use of two conductor cables, two-prong plugs, and ungrounded receptacles.
- C) Unless the power tool is an approved double-insulated type, an ungrounded power tool has the potential to cause a fatal accident due to electrical shock.
- D) Double-insulated power tools require the use of three conductor cables, three-prong plugs, and grounded receptacles

For Answers See
B E L O W

01	B	02	A
03	C	04	D
05	C	06	B
07	A	08	B
09	B	10	C
11	C	12	A

ANSWERS TO THE Learn-O-Win Quiz

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Anglo-Eastern unveils new cruise business at Seatrade Cruise Global



For the first time in its 50-year history, Anglo-Eastern took part in one of the world's largest cruise industry events: Seatrade Cruise Global, held over three days this week in Fort Lauderdale, Florida. The Hong Kong-based global ship manager was on hand to join the other 500+ cruise industry participants, following Anglo-Eastern's acquisition of Cruise Management International and its group of companies on December 16th last year.

Representing Anglo-Eastern's new cruise business at the event were Sanjay Sukhrani, President and CEO of the ship management division Anglo-Eastern Cruise Management Inc. (AECMI, formerly Cruise Management International Inc.), and Dietmar Wertanzl, President and CEO of cruise hospitality experts Anglo-Eastern Leisure Management Inc. (AELM, formerly CMI Leisure Management Inc.).

Joining them from Anglo-Eastern's Hong Kong and Singapore offices were senior members of the group's executive management team, namely Bjorn Hojgaard, Chief Executive Officer; Carsten Ostenfeldt, Chief Operating Officer; and Niraj Nanda, Group Commercial Director.

Together, they formally unveiled the new branding of AECMI and AELM at the event through an onsite press conference held this afternoon, followed by a celebratory dockside cocktail reception later in the evening for clients and guests.

"It has long been a dream of Anglo-Eastern's to one day join the

cruise industry as a way to diversify our business, explore new opportunities, and to truly manage all types of vessels," said Bjorn Hojgaard at the event. "As one of the world's largest and longest-standing ship managers, there is a lot we can bring to the cruise industry, so this is a very exciting development for us and we are fortuitous to have been at the right place at the right time to realise our dreams with the acquisition of CMI."

"Anglo-Eastern is first and foremost a ship manager, and our experience with many different types and sizes of vessels over the decades is extensive," added Carsten Ostenfeldt. "Our commitment to excellence transcends ship type, plus we have the benefit of a fresh perspective from outside the industry. Sometimes having a new pair of eyes is what it takes to bring about further improvements, be it in safety, training, operational efficiencies, environmental compliance, or decarbonisation."

Sanjay Sukhrani, who was recently appointed head of the cruise ship management division, agrees: "Anglo-Eastern is actively involved in all major sectors across merchant shipping and has built a strong reputation for helping its clients achieve effective cost management, compliance, and safety. Its scale and scope can provide the cruise industry with a very efficient service."

In terms of positioning within the industry, Anglo-Eastern sees itself as a niche player, with a focus on the expedition and mid-sized cruise segments, where novelty and innovation takes



precedence over mass operations. The group also sees itself as partners for larger cruise companies that wish to enter these segments.

Looking closer to home, from an individual company perspective, Dietmar Wertanzl is enthusiastic about joining Anglo-Eastern and sees many opportunities for synergies and growth.

“We are now part of a much larger, stronger company and will have significantly broader scope,” he said. “Anglo-Eastern is one of the world’s leading ship managers and we are excited to have such a strong parent with more horsepower. We can now tie into different resources and receive support on a global scale, and with the cruise industry set to pick up as the appetite for travel continues to grow, the timing couldn’t be better. Joining forces is a win-win.”

“This is indeed a new era for Anglo-Eastern and we are thrilled to be kicking it off at this year’s Seatrade Cruise Global,” said Niraj Nanda. “This is without a doubt the global cruise event of the year and we are honoured to be a part of it and look forward to participating in many more in the years to come. As we like to say, we’re the new kid in town – and we’re here to stay and make a difference.”

Seatrade Cruise Global is the leading annual B2B conference and exhibition event for the global cruise industry, bringing together industry influencers and senior executives from around the world, as well as more than 700 exhibitors and over 300 international journalists.

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